**H-1B VISA PROCESSING FLOWCHART**

**University of Illinois Host Department:**
Submits H-1B request to ISSS  
*Timeline:* Varies by department

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**International Student & Scholar Services:**
Completes and returns LCA notice  
*Timeline:* 2 weeks

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**International Student & Scholar Services:**
Submits a Prevailing Wage Determination request to the U.S. Department of Labor  
*Timeline:* 6 months or more

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**ISSS:**
Files a Labor Condition Application (LCA) with the U.S. Department of Labor  
*Timeline:* 7 business days

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**UI Host Department:**
Posts LCA notice in two conspicuous locations  
*Timeline:* 10 business days

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**University of Illinois Host Department:**
- Completes and returns LCA notice  
- Arranges meeting with ISSS to prepare H-1B petition for submission to U.S. Citizenship & Immigration Services (USCIS)  
*Timeline:* 1-2 weeks (varies by department)

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**U.S. Citizenship & Immigration Services:**
Receives and reviews H-1B petition  
*Timeline:* 
- 15 days (premium processing)  
- 8 months (regular processing)
**Prospective H-1B Employee (if abroad):**
Schedules visa interview with U.S. Embassy or Consulate

**Timeline:**
Approximately 1-14 days
(timeline varies by country)

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**U.S. Embassy or Consulate (if employee is abroad):**
- Conducts visa interview
- Issues visa stamp, if approved

**Timeline:**
Approximately 1-7 days
(timeline varies by country)

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**If Security Clearance is needed:**
- U.S. Department of State conducts security check

**Timeline:**
Approximately 4-8 weeks
(could be longer)

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**Prospective H-1B Employee:**
- Travels to U.S. and clears customs (if abroad)
- Checks in with host department and ISSS upon arrival

**Timeline:**
Several weeks
(timeline varies by individual)

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**International Student and Scholar Services (ISSS):**
Reviews visa documents at check-in

**Timeline:**
1 hour

*Note: processing times are approximate and are subject to change