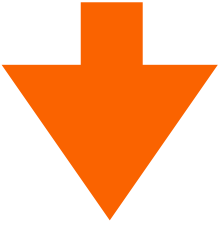


H-1B VISA PROCESSING FLOWCHART



University of Illinois Host Department:
Submits H-1B request to ISSS

Timeline:
Varies by department



International Student & Scholar Services:
Reviews H-1B request

Timeline:
2 weeks



International Student & Scholar Services:
Submits a Prevailing Wage Determination request to the U.S. Department of Labor

Timeline:
6 months or more



ISSS:
Files a Labor Condition Application (LCA) with the U.S. Department of Labor

Timeline:
7 business days



UI Host Department:
Posts LCA notice in two conspicuous locations

Timeline:
10 business days



University of Illinois Host Department:
- Completes and returns LCA notice
- Arranges meeting with ISSS to prepare H-1B petition for submission to U.S. Citizenship & Immigration Services (USCIS)

Timeline:
1-2 weeks
(varies by department)



U.S. Citizenship & Immigration Services:
Receives and reviews H-1B petition

Timeline:
15 days (premium processing)
8 months (regular processing)



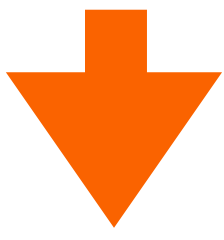


Prospective H-1B Employee (if abroad):

Schedules visa interview with U.S. Embassy or Consulate

Timeline:

Approximately 1-14 days
(timeline varies by country)



U.S. Embassy or Consulate (if employee is abroad):

- Conducts visa interview
- Issues visa stamp, if approved

Timeline:

Approximately 1-7 days
(timeline varies by country)

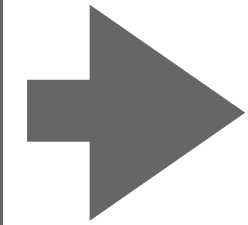


If Security Clearance is needed:

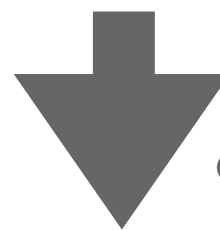
U.S. Department of State conducts security check

Timeline:

Approximately 4-8 weeks
(could be longer)



Clearance denied



Clearance received

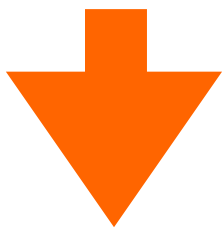


Prospective H-1B Employee:

- Travels to U.S. and clears customs (if abroad)
- Checks in with host department and ISSS upon arrival

Timeline:

Several weeks
(timeline varies by individual)



International Student and Scholar Services:

Reviews visa documents at check-in

Timeline:

1 hour