H-1B Visa Processing Flowchart

**University of Illinois Host Department:**
- Submits H-1B request to ISSS
  - **Timeline:** Varies by department

**International Student & Scholar Services (ISSS):**
- Reviews H-1B request
  - **Timeline:** 2 weeks

**International Student & Scholar Services (ISSS):**
- Submits a Prevailing Wage Determination request to the U.S. Department of Labor
  - **Timeline:** 3-4 months

**ISSS:**
- Files a Labor Condition Application (LCA) with the U.S. Department of Labor
  - **Timeline:** 7 business days

**UI Host Department:**
- Posts LCA notice in two conspicuous locations
  - **Timeline:** 10 business days

**University of Illinois Host Department:**
- Completes and returns LCA notice
- Arranges meeting with ISSS to prepare H-1B petition for submission to U.S. Citizenship & Immigration Services (USCIS)
  - **Timeline:** 1-2 weeks (varies by department)

**U.S. Citizenship & Immigration Services:**
- Receives and reviews H-1B petition
  - **Timeline:**
    - 15 days (premium processing)
    - 8 months (regular processing)
Prospective H-1B Employee (if abroad):
Schedules visa interview with U.S. Embassy or Consulate
Timeline:
Approximately 1-14 days
(timeline varies by country)

U.S. Embassy or Consulate (if employee is abroad):
- Conducts visa interview
- Issues visa stamp, if approved
Timeline:
Approximately 1-7 days
(timeline varies by country)

If Security Clearance is needed:
U.S. Department of State conducts security check
Timeline:
Approximately 4-8 weeks
(could be longer)

Prospective H-1B Employee:
- Travels to U.S. and clears customs (if abroad)
- Checks in with host department and ISSS upon arrival
Timeline:
Several weeks
(timeline varies by individual)

International Student and Scholar Services:
Reviews visa documents at check-in
Timeline:
1 hour

*Note: processing times are approximate and are subject to change