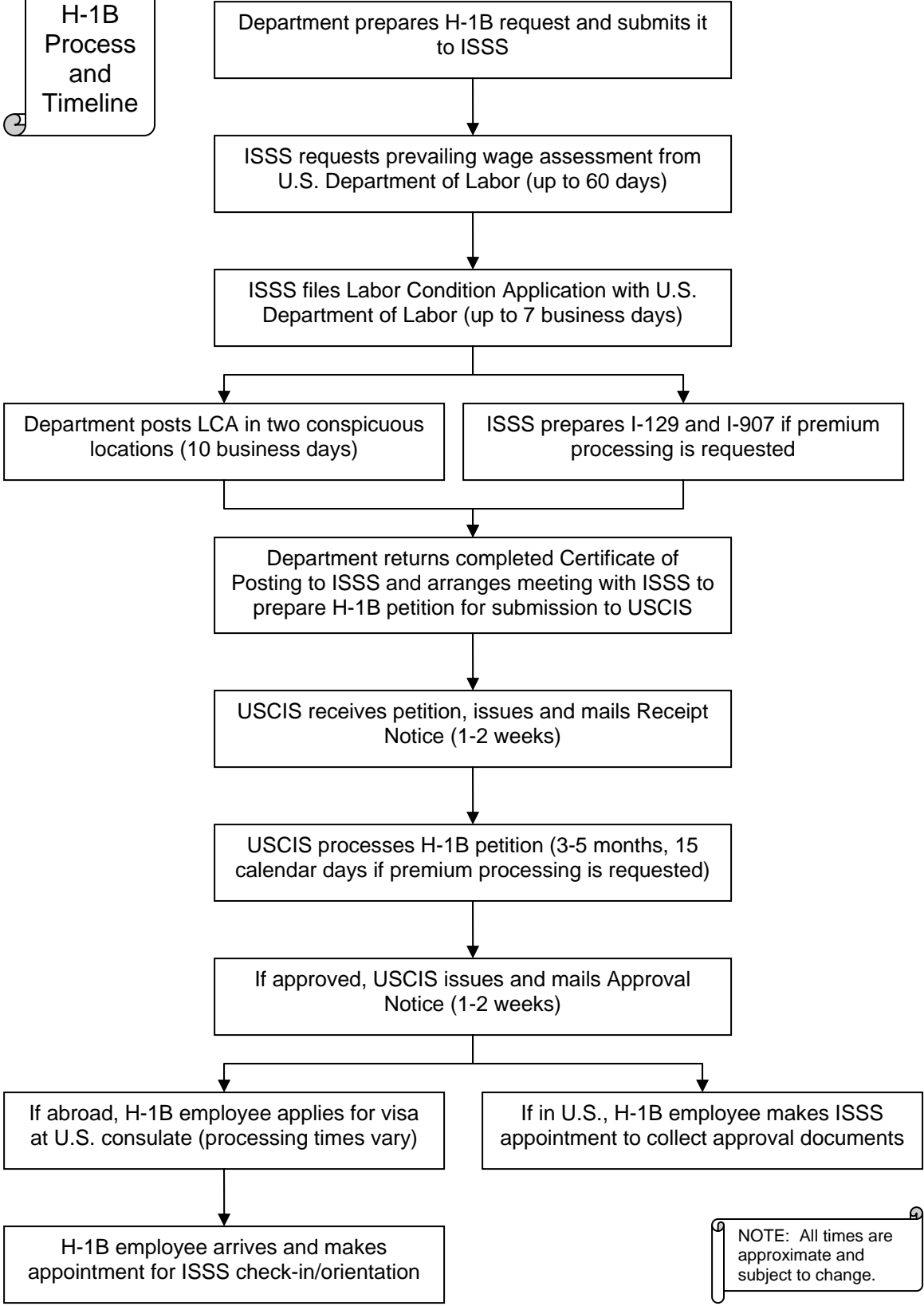


**General
H-1B
Process
and
Timeline**



NOTE: All times are approximate and subject to change.